



Commercially Available Self-Assessments

You may be familiar with a number of commercially available self-assessments such as the DISC, MBTI, and Hogan's Leadership Forecast Series. Here are five others that you may want to review.

Title	Focus	For more information
CliftonStrengths	Identifies your top strengths out of 34 in the model and where they fall within four themes : Executing, Influencing, Relationship building, and Strategic thinking.	https://www.gallup.com/cliftonstrengths/en/home.aspx
The Workplace Personality Inventory	Identifies 16 predictors of work-style behaviors within six domains . A fake-resistant "Unlikely Virtues" scale is designed to identify individuals who provide overly favorable responses to questions.	https://us.talentlens.com/store/us_talentlens/en/Store/Personality/Workplace-Personality-Inventory-%7C-Second-Edition/p/100000778.html
EQ-i 2.0 For Emotional Intelligence	Pinpoints the strategies that will increase your emotional intelligence in four domains : <ul style="list-style-type: none"> • self-awareness • self-management • social awareness • relationship management 	https://www.talentsmart.com/test/?gclid=Cj0KCQjw3qzzBRDnARIsAECmrypG3c181pcRGoeVzjycNEQQdFh935Pj98oTEnn-6sc8npcAcswB0zcaAqInEALw_wcB
The Leadership Circle	Provides leaders with 360' feedback on how others experience their leadership; helps leaders shift from reactive to creative leadership behaviors	https://leadershipcircle.com/en/products/
Emergenetics	Grounded in neuroscience , the assessment determines your thinking and behavioral attributes compared to the general population	https://www.emergenetics.com/take-a-profile/